

AVOIDING BOARD DYSFUNCTION: WHERE AND HOW THINGS GO WRONG

1. Board members don't attend meetings.
2. The executive is above questioning.
3. The board becomes "owned" by one or two board members.
4. No one asks the hard questions.
5. Ambiguity of board/staff roles.
6. Board lacks information.
7. Assuming that activity means results.
8. Over reliance on "professional."
9. Not evaluating the executive director.
10. Not firing the executive director when it is needed.
11. Not evaluating the board.
12. Board members prefer to follow rather than lead.
13. No one audits what the organization and the professionals are doing.
14. Lose sight of who the client is.
15. Board allows the executive director to "own" the organization.

SOURCE: Unknown